


## Work Health & Safety Policy

Catholic Education NT is committed to providing a safe and healthy working environment for all persons whose health or safety could be at risk through our work. The objective of this policy is to ensure the Health, Safety and Wellbeing of all persons whether they are staff, students, contractors or the organisations community whilst on Catholic Education business. We will do this by ensuring:

- ❖ **Excellence.** By exceeding the requirements set out in the National Self Insurer Standards and Work Health and Safety legislation.
- ❖ **Maintaining an Effective Safety System.** By having a workable and user friendly work health & safety management system (which includes the plans, policies, procedures and programs necessary to support and implement this policy).
- ❖ **Risk Management.** By identifying all workplace hazards, undertaking assessments and taking all necessary actions to control any exposure to injury or damage.
- ❖ **Consultation.** Meaningful and effective consultation with, and the involvement of all workers in matters potentially impacting workplace health and safety.
- ❖ **Targets and Objectives.** Performance will be measured by ensuring:
  - local WHS Committees have suitable resources and support to ensure they are fully engaged, effective and efficient,
  - Continuous improvement aimed at the elimination of work related illness and injury.
- ❖ **Demonstrate Leadership.** Leadership will take measures ensure that all work is undertaken with safety and health as the first priority and that adequate resources are available to achieving the objectives of this policy.
- ❖ **Take Personal Responsibility.** All workers are responsible for maintaining their own safety and ensuring that we do not cause harm to others. By following safe work processes, identifying hazards and reporting incidents or near misses workplace risks can be minimised or eliminated
- ❖ **Right Person for the Right Role.** All workers will be trained and assessed to suit the requirements of their role to ensure they have the right skills and the right tools to undertake their role safely, effectively and efficiently.
- ❖ **Return to Work.** Catholic Education recognises its obligations under the Northern Territory Return to Work Act and Regulations and is committed to returning injured workers to pre-injury duties, where practicable, in a safe and timely manner.

Signed: \_\_\_\_\_



Greg O'Mullane  
Director Catholic Education Diocese of Darwin

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*Safety is a way of life*